

Example Residential Training
Youth Pride, Inc.
Seeing the Invisible: Recognizing Lesbian, Gay, Bisexual and Transgender
Youth in Residential Care

ADMINISTRATORS:

For many lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth, residential care is one of the only resources available to them. This training will provide Administrators with information about cultural competency. We will provide concrete strategies to assist you in creating policies that foster an inclusive, safe environment for LGBTQQ youth. Walk away with tools to create change and knowledge of the resources available.

Learning Objectives:

1. Concrete tools for interrupting prejudice and to create change.
2. Strategies to create an inclusive environment for lesbian, gay, bisexual, transgender, queer and questioning youth.
3. Discuss existing policy and ways to create policies that support LGBTQQ youth
4. Learn about the resources available.

SUPERISORS:

This training will give Supervisors a wider base of information about the issues that impact **your** residential community and the lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth in that community. We will provide strategies to assist you in facilitating conversations with and ways to support your direct care staff in combating homophobia, transphobia and heterosexism. You will learn concrete tools to help you create an environment where every LGBTQQ young person feels valued.

Learning Objectives:

1. Concrete tools for interrupting prejudice and to create change.
2. Strategies to create an inclusive environment for lesbian, gay, bisexual, transgender, queer and questioning youth.
3. Provide ways to facilitate conversations with direct care staff about the negative impact homophobia has on residents and staff.
4. Provide tools to support your direct care staff.
5. Learn about the resources available.

DIRECT CARE STAFF:

This training will give direct care staff a wider base of information about the issues that impact **your** residential community and the lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth in that community. We will provide strategies to assist you in facilitating group and individual conversations with residents on the negative impacts of homophobia, transphobia and heterosexism. You will learn concrete tools to help you create an environment where LGBTQQ young people feel safe, supported and valued. This workshop will teach a skill set every caring, competent, and dedicated residential care provider needs.

Learning Objectives:

1. Understanding of language and the impact homophobic language has on all youth in residential care.
2. Concrete tools for interrupting prejudice and to create change.
3. Strategies to create an inclusive environment for lesbian, gay, bisexual, transgender, queer and questioning youth.
4. Learn about the resources available.